

MANUAL HANDLING

POLICY AND PROCEDURE

Purpose

To Protect (*Your Company name is inserted Here*) staff and contractors from the hazards of Manual Handling

Outcome

Review, and if necessary revise, risk control measures so as to maintain, so far as is reasonably practicable, a work environment that is without risks to health and safety.

Scope

This policy applies to all workplaces covered by the WHS Act and Regulations where there is a risk of a musculoskeletal disorder.

Definitions:

Musculoskeletal disorder

A musculoskeletal disorder, as defined in the WHS Regulations, means an injury to, or a disease of, the musculoskeletal system, whether occurring suddenly or over time. It does not include an injury caused by crushing, entrapment (such as fractures and dislocations) or cutting resulting from the mechanical operation of plant.

MSDs may include conditions such as:

- sprains and strains of muscles, ligaments and tendons
- back injuries, including damage to the muscles, tendons, ligaments, spinal discs, nerves, joints and bones
- joint and bone injuries or degeneration, including injuries to the shoulder, elbow, wrist, hip, knee, ankle, hands and feet
- nerve injuries or compression (e.g. carpal tunnel syndrome)
- muscular and vascular disorders as a result of hand-arm vibration
- soft tissue hernias
- chronic pain.

MSDs occur in two ways:

- gradual wear and tear to joints, ligaments, muscles and inter-vertebral discs caused by repeated or continuous use of the same body parts, including static body positions
- sudden damage caused by strenuous activity, or unexpected movements such as when loads being handled move or change position suddenly.

Injuries can also occur due to a combination of these mechanisms, for example, body tissue that has been weakened by cumulative damage may be vulnerable to sudden injury by lower forces.

Analysis Of Manual Handling Policy

AN Whitehead



Analysis Of Manual Handling Policy:

Skills for Midwifery Practice Australian & New Zealand Edition Sally-Ann De-Vitry Smith, Sara Bayes, 2022-02-28

This text provides clear easy to read guidance on more than 110 skills for midwifery students and midwives seeking to update their practice Underpinned with the most recent evidence based practice and research the second edition walks the reader through general and basic skills in a sequential and logical manner following a woman s journey through pregnancy labour and birth and postnatal care With a focus on the performance of midwifery skills rather than on the theory of midwifery practice Skills for Midwifery Practice Australia and New Zealand 2nd edition is an indispensable text to which students will return to again and again Endorsed by the Australian College of Midwives Step by step instructions for each skill Images and diagrams to aid understanding A woman centred approach and cultural considerations throughout Models of midwifery care Continuity of Care and Lead Maternity Carer s Model Australian NZ specific guidelines policies statistics terminology and medication administration guidelines Skills for Midwifery Practice E-Book Ruth Bowen, Wendy Taylor, 2021-12-16 Skills for Midwifery Practice is the go to book for all midwifery students who need to learn what to do in a range of situations how to perform a skill and why they need to do it in a certain way Written by midwifery educators Ruth Johnson and Wendy Taylor the book makes learning easy with background information learning outcomes helpful diagrams and lists to represent the skill flow It explains the underlying physiology associated with pregnancy and childbirth and clearly defines the nature and extent of current practice This version is fully updated and referenced throughout to provide a detailed evidence base to support learning and further study It is ideal for midwives in training qualified midwives returning to practice as well as other members of the obstetric healthcare team Clear and logical easy to follow and understand for training midwives Accurate up to date evidence base that is relevant to contemporary midwifery practice Each skill contextualized with background indications and contraindications to support both clinical practice and study Learning objectives and end of chapter self assessment exercises allow readers to monitor their progress New to this edition Latest guidelines and standards New information on resuscitation and other emergencies Now in full color throughout Expanded chapter on the use of standard precautions in light of the global pandemic Developed discussion of alternative feeding methods Latest guidelines and standards New information on resuscitation and other emergencies Now in full color throughout Expanded chapter on the use of standard precautions in light of the global pandemic Developed discussion of alternative feeding methods

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