



Human Resource Management

Fifteenth
Edition

Gary Dessler

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Ben Swanepoel



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Essentials of International Human Resource Management David C. Thomas, Mila B. Lazarova, 2013-06-28 Essentials of International Human Resource Management Managing People Globally by David C Thomas and Mila B Lazarova provides concise coverage of key HRM concepts balancing comparative approaches and US and non US schools of thought Not limited to the multinational firm this book reflects the most current knowledge in the field and considers all types of organizations embedded in the global context Chapter opening vignettes short cases exemplify the chapter s core topics and show readers how chapter content can be applied Extensive references make it easy for readers to explore concepts in more depth

The Handbook of Maritime Economics and Business Costas Th. Grammenos, 2026-02-11 In its third edition this book is the founding title of the Grammenos Library also referred to as The Maritime Bible in more than 30 countries The diversity of the subjects covered in this book remains unique and is the result of research developed over many years The chapters are not only comprehensive in their coverage but also have important implications on real life issues in maritime business The new edition covers a vast number of topics including Shipping Economics and Maritime Nexus International Seaborne Trade Economics of Shipping Markets and Shipping Cycles Economics of Shipping Sectors Topics in Liner Shipping Decarbonisation and Green Shipping National and International Shipping Policies Aspects of Shipping Management and Operations Shipping Investment and Finance Port Economics and Management and Maritime Clusters Aspects of International Logistics This book will be of use to university students researchers and academics It will also satisfy the curiosity and widen the knowledge horizon of practitioners and policy makers in the areas of shipping investment and finance shipbroking shipping operations shipping sustainability maritime law and marine insurance as well as port management energy and commodity trading and the wider supply chain

Research Anthology on Human Resource Practices for the Modern Workforce Management Association, Information Resources, 2021-12-30 Human resource departments have been a crucial part of business practices for decades and

particularly in modern times as professionals deal with multigenerational workers diversity initiatives and global health and economic crises There is a necessity for human resource departments to change as well to adapt to new societal perspectives technology and business practices It is important for human resource managers to keep up to date with all emerging human resource practices in order to support successful and productive organizations The Research Anthology on Human Resource Practices for the Modern Workforce presents a dynamic and diverse collection of global practices for human resource departments This anthology discusses the emerging practices as well as modern technologies and initiatives that affect the way human resources must be conducted Covering topics such as machine learning organizational culture and social entrepreneurship this book is an excellent resource for human resource employees managers CEOs employees business students and professors researchers and academicians

Human Resources Management and Ethics Ronald R. Sims, Sheri K. Bias, 2020-12-29 This book explores HRM and ethics focusing on responsibilities actions issues and experiences for employees organizations and society It discusses the evolving role of HRM professionals in developing ethical cultures and addresses ethical challenges trends and scandals across various sectors

Social Issues in the Workplace: Breakthroughs in Research and Practice Management Association, Information Resources, 2017-11-30 Corporations have a social responsibility to assist in the overall well being of their employees through the compliance of moral business standards and practices However many societies still face serious issues related to unethical business practices Social Issues in the Workplace Breakthroughs in Research and Practice is a comprehensive reference source for the latest scholarly material on the components and impacts of social issues on the workplace Highlighting a range of pertinent topics such as business communication psychological health and work life balance this multi volume book is ideally designed for managers professionals researchers students and academics interested in social issues in the workplace

Human Resources Management, Global Edition Gary Dessler, 2023-06-20 Human Resource Management introduces you to the daily tools and skills you ll need to function as successful managers in both HR and business in general Using a practical approach the text explores the evolution of the field highlighting the introduction of revolutionary new technologies and social media platforms With a heavy focus on emerging industry trends and the positive impacts of technology on HR the 17th Edition prepares you with everything you need to be effective managers and HR personnel in the 21st century

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Human Resource Management Diann R. Newman, Richard M. Hodgetts, 1998 Human Resource Management A Customer Oriented Approach addresses the needs of human resource management in the hospitality industry Drawn from industry research and developments in real organizations the book presents a comprehensive and practical discussion of the human resource issues unique to the hospitality industry Dedicated to identifying and addressing customer needs developing outstanding service and maintaining total quality service the book presents the role of HRM activities and provides applications of those functions to improving service productivity and profit It presents total quality

management in a practical manner so readers can apply these ideas in the workplace And it emphasizes diversity ethics discrimination and the ways hospitality managers address these issues A valuable reference for any manager in a hospitality business seeking to improve the functioning of that organization South African Human Resource Management Ben Swanepoel,2000 The 2nd edition of this guide includes updates on new legislation such as the Employment Equity and Basic Conditions of Employment Act It focuses on the knowledge and skills that managers need *Canadian Books in Print* ,1999

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